



SERVIÇO PÚBLICO FEDERAL  
MINISTÉRIO DA EDUCAÇÃO  
UNIVERSIDADE FEDERAL DO ESTADO DO RIO DE JANEIRO

**PUBLIC CALL N.º. 41, OF JULY OF 2019  
SIMPLIFIED SELECTION PROCESS TO HIRE  
VISITING PROFESSORS OR FOREIGN VISITING RESEARCHERS**

The Rector of the Universidade Federal do Estado do Rio de Janeiro (UNIRIO), in the use of his legal and statutory attributions, in order to strengthen UNIRIO's stricto sensu postgraduate programs and research groups, makes public the opening of applications in the simplified selection process to hire VISITING PROFESSORS or FOREIGN VISITING RESEARCHERS, according to the terms of Law #8,745, of December 9<sup>th</sup>, 1993, and in accordance with the 2<sup>nd</sup> paragraph of Article 27 of Decree #9,739, of March 28<sup>th</sup>, 2019 and its amendments.

**1. Documentation receipt**

1.1 The stricto sensu Postgraduate Program (**Table 1**) interested in selecting visiting professors shall promote the selection of the candidate for each program and, thereafter, file a request to the Diretoria de Pós-Graduação of the Pró-Reitoria de Pós-Graduação, Pesquisa e Inovação (DPG-PROPGPI), attaching the minute of the approval by its relevant collegiate and informing the hiring period.

1.2 The Postgraduate Program must also attach the following candidate's documents to the application:

a) research project of the candidate, which should highlight the selected Line of Research, the relation between the research and the Postgraduate Programs, and contain the work plan for the period, including participation in graduate activities;

b) curriculum vitae in Lattes format or, for foreign professors, in a similar format;

c) certificate of Doctorate degree, for certificate of Doctorate degree awarded by foreign institutions of higher education and research must be recognized as revalidated in Brazil;

d) a copy of the identity document, CPF and proof of residence, for Brazilian candidates;

e) a copy of the passport and a Brazilian address for correspondence, for foreign candidates.

f) national Register of Foreigners or Work Visa in Brazil;

1.3 Applications must be sent via email to **propgdpg@unirio.br**, containing "PROFESSOR VISITANTE" in the subject of the message from **25 of july of 2019 to 06 of august of 2019**.

**2. Requirements for hiring**

l) have a Doctor's degree for at least five years;

II) be a professor or a researcher of recognized competence in his/her area of activity;

III) have relevant scientific production, especially in the last two years;

IV) be deemed fit by UNIRIO's pre-employment health exam;

V) not have been hired in the last 24 (twenty-four) months, in accordance to Law #8,745 of December 9<sup>th</sup>, 1993;

VI) for Brazilian researchers, not be an active employee of the direct or indirect Administration of the Union, the States, the Federal District and the Municipalities, as well as employee of its subsidiaries and controlled companies, according to Article 6 of Law 8.745/93.

VII) for Brazilian researchers, be retired or officially licensed at the time of hiring.

### 3. Vacancies

3.1 Twenty two (22) vacancies will be offered in accordance with Table 1 of Annex I.

3.2 Vacancies reserved for Persons with Disabilities:

3.2.1 Persons with disabilities, thus considered according to Law #13,146, of July 6, 2015, published in the Official Gazette on July 7, 2015, and by Article 4 of Decree #3,298, of December 20, 1999, published in the Federal Official Gazette of Brazil on December 21, 1999 and amended by Article 70 of Decree #5,296, of December 2, 2004, published in the Federal Official Gazette of Brazil on December 3, 2004, shall have ensured their participation in this Public Call, in the form and in the conditions established by Article 5 of Law #8,121/1990, Law #13,146/2015, and Decree #9,508 of September 24, 2018, published in the Federal Official Gazette of Brazil on September 25, 2018, reserving to them 5% (five percent) of the total number of vacancies offered in this Public Call, as detailed in the Table I of Annex I.

3.2.2 In order to be considered for the vacancies reserved for persons with disabilities, the candidates have to prove their disability in accordance with the categories set forth in Article 4 of Decree #3,298/1999, amended by Article 70 of Decree #5,296/2004.

3.2.3 In order to apply for the vacancies reserved for persons with disabilities, the candidate must choose that option in the appropriate field of the Application Form and must send an email to propgdpg@unirio.br, by application deadline, a scanned readable copy, in image or PDF format, of a medical report issued on a date not earlier than six (6) months of his/her medical inspection, attesting the type and degree or level of disability, with reference to the corresponding code of the International Classification of Diseases – ICD proving its disability status, in accordance to the provisions of Law #13,146/2015, of Article 4 of Decree #2,998/1999, amended by Article 70 of Decree #5,296 2004, and of Decree #9,508/2018.

3.2.4 The candidate must submit, by the application deadline, the medical report referred to in subitem 3.2.3, to the email propgdpg@unirio.br, with the following subject: **“UNIRIO2019PROF.VISITANTE – Laudo”**. The candidate's full name, CPF, and his/her Application Form must be included in the body of the email. The candidate is solely responsible for ensuring that the medical report submitted meets the specification set out in subitem 3.2.3.

3.2.5 If the candidate does not select the option of applying to the vacancies reserved for persons with disabilities in the Application Form as set out in subitem 3.2, he/she will lose the right to compete for the vacancies reserved for persons with disabilities.

3.2.6 If a candidate applying for the vacancies reserved for persons with disabilities as set

forth in subitem 3.2 is nominated, he/she will be submitted to the Official Medical Board of the Universidade Federal do Estado do Rio de Janeiro, which will assess the condition of the disability informed during the application, in accordance with subitems 3.2.3 and 3.2.4, as well as evaluate the compatibility of the disability informed and the position/area to which he/she applied.

3.2.7 The university's Official Medical Board may, at its sole discretion, request additional documents in order to support its evaluation.

3.2.8 If the candidate is not approved by the Official Medical Board, his/her Nomination Ordinance shall be rendered null and void by an Ordinance from the Rector, published in the Federal Official Gazette of Brazil, in order to fill the vacancy reserved for persons with disabilities as set forth in subitem 3.2.

3.2.9 In the event of a situation as set out in subitem 3.2.8, the reserved vacancy will be occupied by a candidate approved for the same position/area in the list of vacancies reserved for persons with disabilities and classified immediately after the last candidate called for the same position/area. If there are no more candidates approved in the listing of vacancies reserved for persons with disabilities, the reserved vacancy will be filled by a candidate approved in the wide listing for the same position/area, according to their classification order.

3.2.10 Candidates who apply for the vacancies reserved for persons with disabilities will participate in the Public Tender on equal terms with the other candidates regarding the content of the assessments and the criteria for approval, safeguarding the special conditions provided for in Decree #9,508/2018.

3.3 The Neurology (**PPGNEURO**), History (**PPGH**), Education (**PPGEDU**), and Biodiversity (**PPGBIO**) programs may claim another vacancy, since they were evaluated positively in the last four-year evaluation, which resulted in an improvement of their grades.

3.4 Vacancies reserved for black people:

3.4.1 Twenty percent (20%) of the vacancies offered in this Public Tender are reserved for black people, in compliance with Law #12,990, of June 9, 2014. This reservation of vacancies will be applied whenever the number of vacancies offered in the public tender is equal to or greater than three (3), as described in Article 1 of the aforementioned Law.

3.4.2 In order to apply for the vacancies reserved for black people, the candidate must select that option and declare him/herself either black or brown in the appropriate fields of the Application Form, according to the color or race used by the Fundação Instituto Brasileiro de Geografia e Estatística – IBGE. By doing so, he/she confirms that he/she is aware, at the time of application, of the terms of the legislation that establishes the reservation of vacancies for blacks.

3.4.3 The candidate can give up to compete for the vacancies reserved for black people by the application deadline of this Public Tender. In order to do so, the candidate must email [propgdpg@unirio.br](mailto:propgdpg@unirio.br) communicating his/her opt-out from the reserved vacancies.

3.4.4 The self-declared black or brown candidates, in accordance to subitem 3.4, will compete simultaneously for the vacancies reserved for blacks and for the wide competition vacancies, according to their classification in the Public Tender.

3.4.5 If the candidate does not select the option of applying to the vacancies reserved for black people in the Application Form as set out in subitem 3.4, he/she will lose the right to compete for the vacancies reserved for black people and will, therefore, compete only for the wide competition vacancies.

3.4.6 Candidates who apply for the vacancies reserved for black people will participate in this Public Tender on equal terms with the other candidates regarding the content of the assessments and the criteria for approval.

3.4.7 Self-declared black or brown candidates, in accordance to subitem 3.4.4, classified within the number of vacancies offered in this Public Call for wide competition shall not be computed for vacancies reserved for black people, in compliance with the provisions of the first paragraph 1 of Article 3 of Law #12,990/2014.

3.4.8 The candidate's self-declaration is presumed to be true.

3.4.9 Without prejudice to subitem 3.4.4, the candidate's self-declaration shall be confirmed through heteroidentification, pursuant to paragraph 1 of Article 3 of the Ministry of Planning, Development and Management's Normative Ordinance #4, of April 6, 2018, published in the Federal Official Gazette of Brazil on April 10, 2018.

3.4.10 Candidates will be called for the heteroidentification via the email informed in the Application Form, which the candidate must keep updated at PROPGPI through the email provided in subitem 3.4.3 of this Public Call. The candidate will be solely responsible for knowing the place and time of the heteroidentification interview. It usually takes place in room 602 of the Escola de Enfermagem Alfredo Pinto, located at Avenida Pasteur, no. 292, Campus da Reitoria, Urca, Rio de Janeiro, RJ.

3.4.11 The heteroidentification commission will be constituted in compliance with the Ordinance #877, of August 15, 2018.

#### 4. Selection

4.1 The selection will be made by each Postgraduate Program according to the criteria of this public call.

4.2 Candidates with senior visitor features, high scientific production, and accumulated professional experience, who may have a positive impact on the scientific production of UNIRIO's research groups and Post-graduate Programs, shall be given priority.

4.3 The applications selected by each Post-graduate Program shall be approved by PROPGPI.

4.4 Criteria for selection:

I) The candidate's research project will be evaluated considering clarity, viability of execution, and technical-scientific knowledge, taking into account the interfaces with the lines of research of the UNIRIO's Post-graduate Program that the candidate is applying to and its potential contribution to the strengthening of the Program.

II) Analysis of the work plan and period for its development, including activities in graduate studies.

III) Evaluation of the Curriculum Vitae based on the criteria established by the Diretoria de Pesquisa da UNIRIO - DPQ.

4.5 The final result of the selection of the candidates will be announced after **16 of september of 2019** on PROPGPI's website.

4.6 The **Board of Education, Research, and Extension** shall approve the final result of the Simplified Selection Process, which shall be published in the Federal Official Gazette of Brazil.

#### 5. Work Contract

5.1 The employment contract may have:

a) A minimum of two (2) and a maximum of 12 (twelve) months duration, if a Brazilian professor.

b) A minimum of four (4) and a maximum of 12 (twelve) months duration, if a

foreign professor.

5.2 The contract duration is linked to the period of development of the project in the Postgraduate Program in which the hired candidate will be working.

5.3 The contract may be extended for another 12 months, at the discretion of the Postgraduate Program and upon evaluation of the professor by a committee appointed by PROPGPI based on an activity report and the presentation of a new work plan.

## 6. Work Regime and Remuneration

6.1 The hired candidate will be subject to an Exclusive Dedication 40-hour work regime;

6.2 The remuneration of the hired candidate shall be equivalent to that of an Adjunct Professor - A, Level 1, in Exclusive Dedication regime, and with a doctoral degree, according to Tables 2 and 3 below.

**Table 2 - Visiting Professor**

<b>Costs</b>	<b>Value</b>
Basic Remuneration + Degree Remuneration	R\$ 11,201.69
Social Security Plan (PSS - employer 20%)	R\$ 2,240.34
Service Time Guarantee Fund (FGTS - employer 8%)	R\$ 896.14
Transportation Assistance	R\$ 158.40
Food Aid	R\$ 458.00
Preschool Aid (one child)	R\$ 321.00
<b>Total</b>	<b>R\$ 15,275.57</b>

**Table 3 - Foreign Visiting Professor**

<b>Costs</b>	<b>Value</b>
Basic Remuneration + Degree Remuneration	R\$ 19,985.24
Social Security Plan (PSS - employer 20%)	R\$ 3,997.05
Service Time Guarantee Fund (FGTS - employer 8%)	R\$ 1,598.90
Transportation Assistance	R\$ 158.40
Food Aid	R\$ 458.00
Preschool Aid (one child)	R\$ 321.00
<b>Total</b>	<b>R\$ 26,518.59</b>

Luiz Pedro San Gil Jutuca  
Rector

## Annex I

**Table 1 - Vacancies for Visiting Professor or Foreign Visiting Researcher**

Campus	Postgraduate Program - PPG	Work Regime	Level	Type	Number of vacancies			Total
					Wide competition	Black people	Persons with Disabilities	
URCA	Law - PPGD	40h ED	MASTER	Academic	2	-	-	2
URCA	Education - PPGEDU*	40h ED	DOCTORATE/MASTER	Academic	2	-	-	2
URCA	Teaching of Musical Arts - PROEMUS	40h ED	MASTER	Professional	1	-	-	1
URCA	Teaching of Physics - PROFIS	40h ED	MASTER	Professional	1	-	-	1
URCA	Informatics - PPGI	40h ED	DOCTORATE/MASTER	Academic	1	-	-	1
URCA	Network Mathematics - PROFMAT	40h ED	MASTER	Professional	1	-	-	1
URCA	Social Memory - PPGMS	40h ED	DOCTORATE/MASTER	Academic	1	-	-	1
URCA	Museology and Heritage - PPGPMUS	40h ED	DOCTORATE/MASTER	Academic	2	-	-	2
URCA	Music - PPGM	40h ED	DOCTORATE/MASTER	Academic	1	1	1	3
HUGG	Neurology - PPGNEURO	40h ED	DOCTORATE/MASTER	Academic	2	-	-	2
URCA	Health and Technology at the Hospital Environment - PPGSTEH	40h ED	MASTER	Professional	1	-	-	1
URCA	Food and Nutrition Security - PPGSAN	40h ED	MASTER	Professional	1	-	-	1
URCA	History - PPGH*	40h ED	DOCTORATE/MASTER	Academic	1	-	-	1
URCA	Neotropical Biodiversity - PPGBIO*	40h ED	MASTER	Academic	1	-	-	1
URCA	Neurology - PPGNEURO*	40h ED	DOCTORATE/MASTER	Academic	1	-	-	1
URCA	Food and Nutrition - PPGAN*	40h ED	DOCTORATE/MASTER	Academic	1	-	-	-
<b>TOTAL</b>								<b>22</b>

**\* Programs of Neurology (PPGNEURO), History (PPGH), Education (PPGEDU), Neotropical Biodiversity (PPGBIO) and Food and Nutrition (PPGAN), which were evaluated positively in the last four years, resulting in an improvement of their grade, may apply for another vacancy.**

## ANNEX II

### CALENDAR OF THE SELECTION PROCESS

1. Dissemination of this Call – from June 24 to July 24, 2019. (<http://www.unirio.br/propg>).
2. Application period – from July 25 to August 6, 2019. (<http://www.unirio.br/propg>).
3. Publication of accepted applications – August 17 2019. (<http://www.unirio.br/propg>).
4. Deadline for lodging appeals – from August 18 to 21, 2019. (<http://www.unirio.br/propg>).
5. Publication of accepted applications after appeals – August 24, 2019. (<http://www.unirio.br/propg>).
6. Preliminary result of the Selection Process – September 06, 2019. (<http://www.unirio.br/propg>).
7. Deadline for appeals against the preliminary result of the Selection Process – from September 09 to 10, 2019. (<http://www.unirio.br/propg>).
8. Final result of the Selection Process – September 16, 2019 on PROPGPI's website. (<http://www.unirio.br/propg>).